

Global Reporting Initiative G4 Content Index

General Standard Disclosures

	GRI Reference	Inclusion	Page
Strategy	1	Yes	1
	2	Yes	AR
Profile	3, 4, 5, 6, 7	Yes	IFC
	8, 9	Yes	AR
	10	Partial	24
	11	Yes	W
	12, 13, 14, 15, 16	Yes	33
Defining materiality	17, 18, 19, 20, 21, 22, 23	Yes	33
Stakeholder engagement	24, 25, 26, 27	Yes	35–36
Report profile	28, 29, 30	Yes	33
	31	Yes	35
	32	Yes	39
	33**	Yes	37–38
Governance	34, 35, 36, 37, 38, 39, 40, 42, 43, 44, 45, 46	Yes	30–32
	47, 48, 49	Yes	AR
	41, 44, 51, 52, 53	Yes	AR
	54, 55 (re-numeration data in AR)	No	
Ethics and integrity	56	Yes	36
	57, 58	Yes	W

Specific Standard Disclosures

Economic	EC1, EC3	Yes	AR
	EC2	Yes	CDP
	EC4, EC7, EC8, EC9	N/A	
	EC5, EC6	No	
Environment	EN1**, EN2	Partial	20
	EN3**	Yes	50 (908 gWh)
	EN5**, EN6**, EN15** to EN19**, EN30**	Yes	26–28
	EN4**, EN7	Yes	CDP
	EN8**, EN12**	Yes	29
	EN23**	Yes	28
	EN27**, EN28**	Yes	19–21
	EN29	Yes	33
	EN32**, EN33**, EN34**	Yes	21–22
	EN9, EN10, EN11, EN13, EN14, EN20, EN21, EN22, EN24, EN25, EN26	N/A	20–21
EN31	No		
Employment	LA2, LA4, LA5	Partial	W
	LA6**, LA9**, LA12**	Yes	23
	LA11	Yes	W
	LA14**, LA15**	Yes	23
	LA1, LA3, LA7, LA8, LA10, LA13, LA16	No	
Human rights	HR1**, HR10**	Yes	23
	HR3** to HR6**, HR11**	Partial	23
	HR7, HR8, HR9	N/A	
	HR2, HR12	No	
Community	SO1	Yes	17–18
	SO4	Yes	30
	SO6	Yes	AR
	SO9**, SO10**	Partial	23
	SO2, SO3	N/A	
	SO5, SO7, SO8, SO11	No	
Products	PR1**, PR3**	Partial	19
	PR5	Yes	AR
	PR6	N/A	
	PR2, PR4, PR7, PR8, PR9	No	

Independent recognition

Since we launched Plan A in 2007 we have received over 190 awards covering all aspects of sustainability. These pages show the most recent.

2012 – 2014

People And the Environment (PEA) Business Awards
2012 Retail Award

Ethisphere 2012
World's Most Responsible Companies

Forest Footprint Disclosure Project
2012 Best General Retail Sector Performer

Business in the Community Corporate Responsibility Index
Platinum Plus performer 2011

New Energy Awards
2012 Retailer of the Year (for energy efficiency)

The Times
2012 Top 50 Employers for Women

Corporate Register
2012 Relevance and materiality

Corporate Register
2012 Openness and honesty

Queens Award for Enterprise
2012 Sustainable Development

Business in the Community National Awards for Excellence
2012 Responsible Supply Chain Big Tick

Rainforest Alliance Honorees
2012 Sustainable Standard-Setter

European Business Awards for the Environment
2012 Award for Management

British Quality Foundation Awards
2012 Sustainable Future

CarbonClear carbon reporting
2012 Top FTSE 100 company

Retail Week Awards
2013 Best CSR Initiative (Shwopping)

The Guardian Sustainable Business Awards
2012 Supply Chain

Business in the Community Awards for Excellence
2012 Responsible Business of the Year

Ethical Corporation Responsible Business Awards
2012 Supply Chain Excellence

IR Magazine
2012 Best practice of corporate social responsibility

Royal Institute of British Architects
2012 White Rose Award
(Ecclesall Road store for sustainable design)

World Retail Award
2012 Joint-Winner for Responsible Retailer of the Year

Greenpeace sustainable tuna table
2012 Joint Top

Carbon Disclosure Project
2012 best retailer and only retailer in the global Carbon Performance Leadership Index

Newsweek Global 500 Green Rankings
2012 best retailer (10th overall)

PR Week Awards
2012 Consumer Marketing Communications (Shwopping)

Chartered Institute for Personnel and Development People Management
2012 Corporate Social Responsibility Award

Chartered Institute for Logistics and Transport Awards for Excellence
2012 Supply Chain Collaboration

Carbon Clear FTSE 100 carbon management performance
2012 top company

The National Business Awards
2012 Sustainability Award

PR Consultants Association Awards
2012 Corporate Social Responsibility (Shwopping)

Forest Footprint Disclosure Project
2013 Best General Retail Sector Performer

Ethisphere
2013 World's Most Responsible Companies

Drinks Retailing Awards
2013 Ethical Retailer of the Year

Sustain Magazine
2013 Award for Construction (Cheshire Oaks store)

Sustain Magazine
2013 Award for Retail Hospitality and Tourism (Cheshire Oaks store)

The Sustainable Cities
2013 Award for Sustainable Fashion

The Times
2013 Top 50 Employers for Women

Business in the Community Corporate Responsibility Index
Platinum Plus performer 2013

Business in the Community Excellence Awards
Platinum Big Tick 2013

The Environment and Energy Awards
2013 Sustainable Business of the Year

The Big Society Awards
2013 Award (Shwopping)

Retail Week Awards
2013 Best CSR Initiative (Shwopping)

PEA Business Awards
2013 Construction and building (Cheshire Oaks)

Resource Revolution Awards
2013 Closed Loop Exemplar (with Somerset Waste Partnership)

Guardian Sustainable Business Awards
2013 Built environment (Cheshire Oaks)

Which?
2013 Most Trusted Brand Award

Finance for the Future
2013 Large Business Awards

Business Responsibility Awards (India)
2013 Best Large Corporate Sustainability Endeavour

Business Green Leaders Awards
2013 Company of the Year

Chartered Institute of Personnel Development's Awards
2013 Health and Wellbeing

CarbonClear carbon reporting
2013 Top FTSE 100 company

Compassion in World Farming European Good Farm Animal Welfare Awards
2013 Best Retailer

Compassion in World Farming European Good Farm Animal Welfare Awards
2013 Best Performing Retailer

British Council of Shopping Centre Awards
2013 Sustainability Gold Winner (Cheshire Oaks)

Ethisphere
2014 World's Most Responsible Companies

Carbon Trust Standard
2014 Carbon

Carbon Trust Standard
2014 Water

Carbon Trust Standard
2014 Waste

Golden Peacock Global Award
2014 Corporate Social Responsibility

CIBSE Building Performance Awards
2014 New Build Project of the Year (over £10m)

CIBSE Building Performance Awards
2014 Carbon Champion of the Year

Design Effectiveness Awards
2014 Silver Design for Society (Shwopping with Landor Associates)

Storage Handling Distribution Logistics Awards
2014 Corporate Responsibility and Overall Winner (for Marks & Start)

The Guardian Britain's Top Employers
2014 Certified as a Top Employer

The Times
2014 Top 50 Employers for Women

Ethical Consumer Magazine
2014 Most ethical High St clothing retailer

Letsrecycle.com awards for excellence
2014 Waste management in the commercial sector (with Helistrat)

Business Charity Awards
2014 Overseas Project (UNICEF partnership)

Business Charity Awards
2014 Employment Scheme (with The Prince's Trust)

